

SES COLLEGE SREEKANDAPURAM



STRATEGIC PLAN

2022-2027

Introduction

S.E.S college, Sreekandapuram ,a temple of learning for a rural community, is situated atop a picturesque hill; where the salubrious environment gives an ideal ambience for pursuits in higher education. The college was established in the year 1981,with a mission of empowering rural population through education. Education was the cause that the founders addressed and the college proved quite successful in rendering the same .Excellence is not an act but a habit. The college witnessed quality enhancement in all walks of its life; which underlines the importance of thanking the relentless and dedicated efforts of the management, staff and above all our student community. Through the years of service, the college continues to spread the glow of education in tune with our mission and vision. The college got accredited with B Plus grade by NAAC. The institution has always opened its doors to all sections of people irrespective of caste, creed and community and works tirelessly to build a community of staff and students committed to the pursuit of moral, intellectual and academic excellence.

Vision

“Enkindle the Light of Knowledge
Spread the Light of Wisdom”

Mission

1. Provide quality education to the rural student community
2. Uplift the educationally backward, economically and socially weaker sections of the society
3. Make our students capable meeting the challenges of life
4. Build up a generation capable of fostering values
5. Create a social platform and a network of teachers, parents, students and the public to work together for the society

STRATEGIC PLAN COMMITTEE

- Sri. Vinil Varghese - Manager SES College
- Dr. Manu Joseph - Treasurer SES College
- Sri. V D Joseph - Secretary
- Sri. John Kallatt - Vice President
- Dr. Dominic Thomas - Principal
- Dr. Reena Sebastian - Vice Principal
- Dr. Sajeesh T J - IQAC
- Dr. Seena P P- NIRF
- Dr. Pradeep K V - RUSA
- Dr. Sreekumar N M - AISHE
- Sr. Samson Rajan - HoD English Department
- Dr. Dhanya A C - HoD Physics Department
- Dr. Soumya Mariya Jacob - HoD Chemistry Department
- Sri. Deepu Jose - HoD MAJMC Department
- Sri. Bineesh - Administrative office - unaided
- Sri Fais K P - Administration

Second Cycle Peer Team Suggestions

1. Steps to improve research culture in the college through seeking project grants from the funding agencies. Financial benefits to be linked with research output and quality publication.
2. Hostel facilities for girls to be increased and to be added for the boys.
3. More buses to be added for improving transport facilities to the staff and students.
4. More PG programs to be sourced from the university and started.
5. Wider specializations in different courses more particularly in commerce and Business studies.
6. Library facilities to be updated by adding latest volumes and technology.
7. Strengthening of collaborative activities with industry and academic institutions of repute.
8. Faculty to enroll for MOOC courses and also to be encouraged to develop e content
9. More focus on communication and soft skills as per the needs of stakeholders

SWOC analysis (Second Cycle Peer team Report)

Institutional Strength:

1. The college has 2f and 12b status which ensures availability of grants from monitoring agencies. The College has already received grant under RUSA.
2. The environmentally sound rural serene ambience of the campus provides the best academic atmosphere conducive for the students to achieve their curricular, co curricular and extra curricular goals in the maximum degree possible.
3. Appointment of competent faculty based exclusively on the basis of merit. Stability of the tenure of the faculty in the college is promising.
4. A wide range of extension, co-curricular and extracurricular activities-Activities are devised to extend to the community and special care is taken to polish the skills of students.
5. Vast area of land for infrastructural development - The visionary founders of S.E.S. College have laid the foundation in such a way that enough land has been kept for further
6. Student Enrichment programs-Institute has multiple student support programmes, which are devised to address the needs of different sections of students.

Weaknesses:

Institutional Weakness :

1. Institute has less number of PG courses and research centers
2. The college has limited options in core science subject Programmes
3. Inadequate focus on research and development activities
4. Absence of sufficient public transportation
5. Absence of adequate residential facilities for students and staff. Better students opting for other colleges with more hostel and transportation facilities.
6. Insufficient funds to move with fast pace of development.

7. Shortage of sufficient administrative staff due to government policies on downsizing.
8. Limited academic flexibility in designing the curriculum as per the provisions of university syllabus.
9. The campus recruitment drives are limited due to locational disadvantage.

Opportunities:

Institutional Opportunity :

1. There is a scope for the College to become Centre of Excellence for the students of rural communities of Irikkur Legislative Assembly constituency.
- 2 Enough space for more infrastructural facilities
College has potential to produce sportsman and woman of national/International level by establishing best quality sports' hostels and other sports facilities
3. Increase in enrollment through better transportation and hostel facilities for students who commute from distant places
4. Introduction of more job-oriented Programmes in self-financing mode.
5. Linkages with Academic and industrial organizations for optimum resource mobilisation.
6. Better society connects through outreach and extension programmes.

Challenges:

Institutional Challenges:

1. Fluctuations in the academic calendar of the affiliating university.
2. Attracting meritorious students by improving transportation and hostel facilities
3. Number of students opting non-professional courses are decreasing day by day.
4. Due to the remoteness, providing campus placement is a challenge
5. Loss of working days due to floods during monsoon season and recurring strikes.
6. Some of the courses are self-financing and so it is difficult to attract students from economically backward classes.
7. Poor socio economic background of the location.
8. Promoting research facilities and conducting seminars and workshops.

STRATEGIC PLAN 2022 to 2027

1. Quality Initiatives (IQAC)

- 1) Regular meeting of Internal Quality Assurance Cell (IQAC)
- 2) Feedback collected, analysed and used for improvements
- 3) Collaborative quality initiatives with other institutions
- 4) Implement performance appraisal system for non teaching staff
- 5) Organise professional development and administrative training programmes
- 6) ISO certification
- 7) Participation in NIRF
- 8) Internal Academic and administrative audit every year and external AAA every three years.
- 9) Promote teachers to participate in Faculty development programmes and MOOC

2. Academic Initiatives (Academic Monitoring Committee)

- 1) Academic calendar
- 2) More certificate courses
- 3) Increase the enrollment percentage in certificate course
- 4) Purchase of new MIS for the digitalisation of attendance and internal assessment to ensure the transparency
- 5) The present pass percentage is 70 % .It should be enhanced to 80%
- 6) Increase Student internship programmes
- 7) Conduct more field projects
- 8) Enlarge ICT enabled teaching
- 9) Online feedback collection from students,alumni,employers and teachers
- 10)Measures to fill up sanctioned seat in all programmes

3. Administrative Initiatives (Administrative Monitoring Committee)

- 1) Regular internal and external audit
- 2) Documentation and work arrangement

4. Research Initiatives (Research Committee)

- 1) Ensure seed money for research and development
- 2) Promote Publications in UGC approved journals and conference proceedings among faculty.
- 3) Promote Major or Minor Research, Sponsored National or International Seminars

5. Student Support

1. Organise special programmes for advanced learners and slow learners

2. MOUs and collaboration with reputed institutions and agencies for academics and extension.
3. Strengthen the activities of various clubs and forums to promote co-curricular and extracurricular activities.
4. Conduct discipline oriented awareness programme on code of conduct

6. Women Cell

- 1) Conduct extension activities for women
- 2) Organise women empowerment programmes like Certificate course/ skill development programmes for girls students, women, school students, tribes etc
- 3) Conduct gender sensitisation programme
- 4) Organise gender equality programmes

7. Department Level initiatives

- 1) Prepare Department level academic calendar
- 2) Conduct one Certificate course and increase the participation of students
- 3) Increase Student internship programmes
- 4) Prepare and distribute Hand book of POs,PSOs and COs
- 5) MOU with industries or other institutions for academic improvement
- 6) Conduct seminar on research methodology
- 7) Organize more academic and social extension activities
- 8) Promote library and N List usage among the students
- 9) Conduct career guidance programme
- 10) Coaching classes for entrance examination
- 11) Organize cultural competitions for students

8. Extension Committee

- 1) Promote academic and social extension activities
- 2) Organise extension activities for tribes, women, farmers etc.

9. NSS and NCC

1. Organize more extension activities specially focus on tribes, women, farmers, physically challenged, school children etc. in association with local government bodies and clubs etc
3. Organize soft skill, life skill and awareness programmes
4. Organise awareness programmes on constitutional obligations
5. Celebrate National Days and other events
6. Conduct beyond the campus environmental promotional measures
7. Green initiatives within the campus such as Miyawaki fruit garden, forest etc.

10. Infrastructure

- 1) Construction of Girls recreation room

- 2) Ensure Hostel facilities for boys
- 3) Expand Hostel facility for girls
- 4) Increase the number of College Bus
- 5) Purchase of new MIS
- 6) Completion of seminar hall and administrative block
- 7) Updation of Computer lab and increase number of computers
- 8) Updation of library and new ILMS
- 9) Increase disable friendly facilities (especially for blind)
- 10) Increase number of ICT enabled classrooms and Wi-Fi/LAN facilities in all classrooms
- 11) Development of canteen
- 12) One common smart classroom
- 13) Mini Conference room
- 14) Drinking water facility in each block
- 15) Improve sports facilities
- 16) 400 meters sports track
- 17) Rain water harvesting
- 18) Waste management System

11. Career Development and Placement Cell

1. Conduct Job fair
2. Measures for Campus placement
3. Organise Career guidance programmes to satisfy the needs of commerce ,arts and science students

12. Faculties

1. One FDP in a year
2. Publication in UGC peer reviewed Journals
3. Publication in conference proceedings
4. Apply for Research Guideship
5. Enroll in MOOC course
6. Development of E content
7. Submit the PBAS every year with report and documents

13. Internal Complaint Committee

1. Organise awareness programmes on anti Sexual harassment, anti Ragging etc in every year

14. Alumni

1. Alumni supported infrastructure development
2. Utilise the expertise of alumni for the academic improvement and career guidance

15. Environment friendly (Green) initiatives

- 1) Green initiatives within the campus such as Miyawaki fruit garden, forest etc.
- 2) Green Audit in three years
- 3) Environment audit in three years
- 4) Promote organic farming

16. Unnat Bharat Abhiyan

Conduct Village adoption

17. Website and E resources

- 1) Website updation
- 2) Development of e-content

18. Discipline committee

1. Conduct discipline oriented awareness programme on code of conduct.

19. Fund Mobilisation

1. Alumni, Philanthopers, Non government organizations, CSR funds of Companies etc